



Vidya-Amrut Dnyan Pratishthan's
Arts, Science & Commerce College, Shirsondi
Tal: - Malegaon, Dist: - Nashik (423208)
(Affiliated to Savitribai Phule Pune University, Pune)



Perspective Plan

For

Academic Year-2023-24

To

Academic Year-2027-28

Introduction

The College has created a Perspective Plan for the overall development of the college for next five years (Academic Year-2023-24 to 2027-28). The perspective plan is divided into seven criterions of quality indicators determined by NAAC.

For the creation of the Perspective Plan, the Internal Quality Assurance Cell (IQAC) of the college has taken initiatives. The aims and objective of the Policy and development of college are implemented with the base and formulation of Perspective Plan.

The IQAC plays a very significant role maintaining and enhancing the quality of the institution suggested by quality measures. For the further development of college students and teachers suggestions of expert are taking into the consideration through discussion. The IQAC are taken consideration and innovations are incorporated in perspective plan. Student feedback mechanism self-analysis by teachers introduction of teachers training programmes, faculty improvement programmes, establishment of staff academy, encouragement to teachers for research are some of the measures taken for at priority quality sustenance and enhancement as a strategy.

The draft of Perspective Plan has been discussed, reviewed and approved in the local managing committee of the college Vidya Amrut Dnyan Pratishthan's Arts Science and Commerce College, Shirsondi. It is our sincere efforts to prepare the framework for our collective efforts directed towards the attainment of our goals and objectives and keep our self ahead the contemporaries.

Curricular Aspects-

Appointment of Qualified Teachers: the College will appoint well qualified and experienced teachers. The teachers will go through the rigorous interview

(technical, personal, etc.) and demo lectures before the appointment and faculty development programs.

Conduct of Academic Audit

The college will conduct academic audit of the college about the performance in academic, curricular, co-curricular, extra-curricular, research and extension, augmentation of academic infrastructure, student progression and innovative practices by inviting peer team of expert educationalists and action will be initiated on their recommendations.

Introduction of Additional Divisions

Taking into account the students' demand and need of career oriented specialty programmes, we will strengthen the following programmes by introducing the additional sources.

Undergraduate and Postgraduate Degree Programs

- B.A.
- B.Com.
- B.Sc.
- M.A
- M.Com
- M.Sc

Augmentation of Academic Infrastructure

In commensurate with quantitative expansion of programmes, we will augment our academic and physical infrastructure such as Central Library, classrooms, laboratories, Computing Laboratory, office for N.S.S, etc

Organizations of Seminars and Workshops

Academicians, industrialists, subject experts from other institutions and universities will be invited as resource persons and will make an effort to get acquainted with the emerging techniques and trends of the industries and subject matters.

Curriculum Design and Development

Active Participation in Curriculum Design and Development at University Level

Our faculty will participate in curriculum design and development of courses / programmes, in Board of Studies of respective subjects.

Effective Communication of Curriculum Design and Development to Faculty

The College will effectively communicate the curriculum design and development to faculty through organization of seminars and workshops and will depute them for participation in seminars and workshops.

Feedback on Curriculum

We will have mechanism to obtain the feedback on curriculum, its scientific, systematic analysis and interpretation and we will enhance this for effective communication to concerned authorities for revision and restructuring of curriculum.

Teaching-Learning Process

Innovations to be introduced in Admission Process and Student Profile

- **Transparent Admission Process**
- **Monitoring of Teaching-learning Process**
- **Dual Programme System**
- **Introduction of Speciality Programmes**
- **Conduct of Revision and Interactive Sessions**

Parent Meetings

Meetings of the parents will be conducted regularly, where; we will discuss the attendance and performance of the students with the parents and will appeal them to participate in improving the academic performance of their wards.

Academic Calendar

The academic, co-curricular and extra-curricular activities for the academic year will be planned in academic calendar prior to the beginning of every academic year.

Extensive Use of ICT in Teaching

The faculty will be promoted to use various teaching techniques and aids. Special efforts will be made to improve the learning and communication skill of learners.

Motivation for Research

The teachers and students will be motivated to undertake research activities such as preparation of projects, publication of research papers in reputed journals and participate and present the research papers in seminars / workshops / conferences.

Students' Friendly Environment

As a policy, creation of students' friendly environment within campus will be the priority for benefit of the students particularly those having rural background to develop their confidence level.

Strengthening of Innovations in Teachers' Quality

Appointment of Qualified Teachers

The college will make continuous efforts to appoint qualified teachers as per UGC norms and if such candidates are not available teachers will be appointed on temporary basis in order to avoid the academic loss of students.

Democratic and Participative Working

We will strengthen democratic and participative working system which facilitates to take the right decisions for effective implementation of teaching-learning process.

Introduction of Innovations in Evaluation Process

The college will continue to strengthen the evaluation process, where student's academic performance will be evaluated continuously by conducting tests, assignments, presentations, projects, viva- voce, term / semester examinations, etc.

Research

- The college will conduct regular meetings of the Research Committee to identify the research potential, to promote the research and to prepare the research proposals.
- We will continue to organize the workshops / seminars / training programmes for preparation of proposals for minor and major research projects.
- We will continue to appreciate and to recognize the teachers on successful completion of research projects, research degree programmes and research publications.

Extension

- We will strengthen our NSS units.
- Library facility will continue to be extended to alumni as well as needy students of the nearby areas
- Variety of outreach programmes will be organized by different departments.

- Blood Donors' directory shall be prepared. In time of emergency the blood will be donated to the needy patients at free of cost.
- Playground will be made available to the sports and training activities of NGOs, GOs, associations, other neighboring institutions and organizations, etc.
- Programmes shall be organized for awareness programmes on health hygiene and personal sanitation, electrical safety, soil testing, environment, cleanliness campaign, energy and environmental conservation campaign and tree plantation, at the adopted village under NSS program and at college campus.

Infrastructure and Learning Resources

Perspective Plan as regards to Infrastructure and Learning Resources will be based on following strategic policies-

- Continuous improvement of infrastructure and learning resources.
- Development of additional infrastructure and learning resources.
- Availability of adequate average area of infrastructure per student.

Student Support and Progression

For Students

- All the meritorious students from academic, NSS, cultural, sports and research activities will be felicitated by offering cash prizes, mementos and certificates.
- The college will establish Health Centre where first aid and basic medical facilities will be made available for the students. The services of doctor will be made available in emergency.
- The college will organize welcome ceremony to the fresher's and farewell to the outgoing graduating students.

- The college will have a Centre for Career Guidance, Placement and Counseling which will provide career guidance and placement facilities to the students.
- Student friendly environment shall be created within the campus to help the students having rural background to build their confidence.

For Alumni

- Career guidance and placement services will be provided to the alumni.
- Alumni will be invited for social, cultural and academic programmes of the college.

Human Resource Management

- Strategic policy and time bound implementation plans for filling in the vacancies with qualified faculty and staff.
- Periodical faculty and staff development programmes.
- Comprehensive and effective performance appraisal of faculty and staff.

Financial Management

For effective Financial Management following steps shall be taken-

- The institution provide adequate fund for the publication of research Paper of staff.
- To enrich the update knowledge of the staff to make them available of the training
- To monitor the budget for presenting the thesis paper of faculties.
- To enrich the updated infrastructure of college.

Dr. R. B. Dhande
Principal